



KIPP Colorado Schools establishes teacher and administrative salaries individually, and utilizes a performance-based pay structure based upon multiple measures. All KIPP Colorado employees are employed at will and annual salaries are defined by individual letters of employment. The schools currently pay in the range of \$42,000 - \$68,000 for full-time teachers, in the range of \$27,500 - \$44,000 for teaching fellows/para-professionals, and in the range of \$32,000 - \$100,000 for school administrative salaries.